



Kohimarama School

Vision, Purpose, Strategy
2020 -2023



Kohimarama School

Enter to learn, leave to serve

Our Vision: We dream, we inspire, we create, we empower
moemoeā, whakaohoho, waihanga, whakamana

Our Purpose: Be an amazing community of lifelong learners who are passionate about making positive contributions to society

This means we:

- **Dream:** we encourage our learners to create and innovate
- **Inspire:** we inspire our learners through our values and whanaungatanga (to have a sense of belonging and family connection) to have a strong sense of pride and belief
- **Create:** we build a community of learners and problem solvers
- **Empower:** we empower our learners and provide them with the tools to achieve



The Kohimarama Way

Te kohimarama Ara

Kohimarama Learner Dispositions

Ako Ara

Collaborative	<i>mahi tahi</i>
Self-Motivated	<i>toitoimanawa</i>
Reflective	<i>Pono</i>
Creative	<i>Auahatanga</i>
Curious	<i>mahira</i>
Effective Communicators	<i>Kiakorero</i>

Kohimarama Values

Ngā uara o Kohimarama

Honest	<i>matatika</i>
Respectful	<i>Whakaute</i>
Friendly	<i>hoahoa</i>
Committed	<i>manawanui</i>
Compassionate	<i>aroha</i>
Reliable	<i>totika</i>



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To achieve our vision and purpose, we have four strategic goals

Enable our learners to thrive

- Continue to improve in academic achievement across the school
- Develop our local curriculum with enough flexibility to respond to change, meet individual needs and grow well rounded students.
- Adapt and get value from new learning tools and approaches including best-practice e-learning
- Support the well-being of students

Build a positive and connected school community

- Grow meaningful communication and engagement between school and families
- Grow relationships with feeder Early Childhood Centres and Secondary Schools for mutual benefit
- Invest time in the leadership and governance of the school.
- Explore opportunities for growing and sustaining school finances.

Attract, retain and grow fantastic staff

- Support our teachers and staff with targeted professional development
- Support teachers' and staff work life balance
- Regularly seek feedback and input from teachers and staff.

Develop a great learning environment

- Develop a detailed property plan for the growth of the school
- Understand and engage positively with the MOE and other key property stakeholders
- Positively manage the transition to a larger school with teachers, staff students and community
- Do a great job of change management for learning environments and pedagogy.

Enabled by a collaborative culture